

Unfinished Business - None

Old Business - None

New Business - None

Problems - None

Motion was made by Stewart, seconded by Oertel to go into executive session at 8:30 p.m. for the discussion of personnel. Roll call vote carried unanimously.

Motion was made by Stewart, seconded by Oertel to return to open meeting at 9:03 p.m. with no action being taken. Roll call vote carried unanimously.

At the April meeting the clerk will be instructed to advertise in the appropriate papers to hire a full time public works employee. Person must be able to operate heavy equipment, Class C drivers license with responsibilities in maintenance of street, water and sewer system. Salary negotiable. Hire at May meeting.

Adjournment - Motion was made by Stewart, seconded by Oertel to adjourn at 9:10 p.m. Roll call vote carried unanimously.

Sandra Burke
Village Clerk

March 13, 1989
Brighton, Illinois

Special Village Board meeting was called to order at 7:00 p.m. by Mayor John Farmer. This meeting was called for the following purpose:

Discussion of personnel and policies of the street department and action thereon.

Roll Call

Present: Little - Stewart - Shasteen - Wittman - Oertel

Absent: Davis

Board members wanted to know why the Mayor told Alan to get the street dept. keys from Fred that he had quit. John told the board that Fred told him after the board meeting on Mon. March 6th that he could not work for \$5.00 an hour and he was going home to get some rest that he had been plowing snow for 18 hrs. and was tired. John told Alan to find someone who would work for \$5.00 an hour and hire them. Alan in turn called Terry Allen to plow snow.

Little asked Fred if that is what he told John. Fred said there must have been a misunderstanding that he only meant that he was tired and did not want to work any more that evening, but that he did not quit and would work for \$5.00 an hour until a full time employee was hired.

Terry Allen and Fred Benz are both working part time.

Shasteen said Fred came to his house and told him that the Mayor had fired him. John said he did not fire anyone, since he had never hired Fred. Fred worked out of the labor pool.

Salary for overtime worked. Employee's are given time and a half for hours worked over 40 hours a week, either in pay or comp time. Employee's working in the water or street department have to be paid their regular hourly wage for work done in another department and not \$5.00 an hour. Brent, Alan and Fred will have to be paid for overtime plowing snow over 40 hours during March.

Little said he felt part time help should be used as much as possible instead of the regular employee's. When the ad is placed in the paper for a full time employee, advertise for part time help in the labor pool.

Wittman asked if the board wanted to hire a full time temporary person until May. Stewart asked Alan if he could get by with the help until May. Alan felt we could get by until then. Policies should be set up and no one should work more than 18 hours successively. Alan said some of the men in the water dept. have worked more than 18 hours when there has been water breaks.

Attorney Watson suggested that the hours be calculated for Brent and Alan by the April 3rd meeting and pay them. Board members agreed.

Adjournment - Motion was made by Stewart, seconded by Wittman to adjourn. Meeting adjourned at 7:40 p.m.

Sandra Burke
Village Clerk

April 3, 1989
Brighton, Illinois

The Village Board of Trustees met April 3, 1989 at 7:00 p.m. for the regular monthly meeting. Meeting was called to order by Mayor John Farmer.

Roll Call

Present: Little - Shasteen - Wittman - Oertel
Absent: Stewart - Davis

Minutes of the March 6th and March 13th meetings were reviewed. Motion was made by Oertel, seconded by Little to accept the minutes as presented. Voice vote carried unanimously.

Treasurers report was reviewed.

Davis entered the meeting at 7:05 p.m.

Motion was made by Shasteen, seconded by Oertel to accept the treasurers report. Voice vote carried unanimously.

General Fund-----	\$ 58,715.06
Equipment Rental-----	2,718.53
Special Police-----	3,735.11
Hunting & Fishing-----	45.48
IMRF-----	27,894.58
Social Security-----	6,822.92
Police-----	5,421.52
Street and Bridge-----	33,001.55
Unemployment Insurance-----	3,984.73
Library-----	3,140.03
Civil Defense-----	2,481.52
Audit-----	5,856.87
Tort-----	23,046.44
Parks-----	3,905.02
Motor Fuel-----	41,782.89

Visitors

Mike Price had his van parked at 217 North St. during the snow. When snow was plowed it was pushed under the van and broke the "spoiler". Estimated damage \$489.00. Mike requested the city pay for the damages. The board told him to get another bid and it would be turned over to the city's insurance for payment.

Correspondence

MFT - \$2,793.62

MUT - \$5,175.92

Southwestern High School - Requesting to use Schneider Park for their baseball games. The city has been using the school facilities when needed.

Motion was made by Davis, seconded by Oertel to let Southwestern use the park for their ball games and place all correspondence on file. Voice vote carried unanimously.

Bills - Motion was made by Oertel, seconded by Little to pay the bills and charge to the proper accounts. Roll call vote carried unanimously.